

**2024 Insurance Deduction Chart by Union/Plan
January - December 2024**

ACA Eligible Employees (At Will and Qualifying Parapros)
Health ABC, MESSA ABC, 3500/7000 deductible ABC RX

	PREMIUM	Employee share	District Share	18 pay deduction
		per month	per month	
1P	\$561.93	\$100.00	\$461.93	\$66.67
2P	\$1,264.36	\$802.43	\$461.93	\$534.95
FF	\$1,573.41	\$1,111.48	\$461.93	\$740.99

ACA Eligible Employees (At Will and Qualifying Parapros)
HEALTH 0043T (MESSA CHOICES II PPO) with 500/1000 deductible 3-Tier Rx

	PREMIUM	Employee share	District Share	18 pay deduction
		per month	per month	
1P	\$756.40	\$294.47	\$461.93	\$196.31
2P	\$1,581.88	\$1,119.95	\$461.93	\$746.63
FF	\$2,062.93	\$1,601.00	\$461.93	\$1,067.33

Non -ACA Eligible Employees (At Will and Qualifying Parapros)
HEALTH ABC (MESSA CHOICES II PPO) with 3500/7000 deductible ABC RX

	PREMIUM	Employee share	District Share	18 pay deduction
		per month	per month	
1P	\$561.93	\$561.93	\$0.00	\$374.62
2P	\$1,264.36	\$1,264.36	\$0.00	\$842.91
FF	\$1,573.41	\$1,573.41	\$0.00	\$1,048.94

Non -ACA Eligible Employees (At Will and Qualifying Parapros)
HEALTH 0043T (MESSA CHOICES II PPO) with 500/1000 deductible 3-Tier Tx

	PREMIUM	Employee share	District Share	18 pay deduction
		per month	per month	
1P	\$756.40	\$756.40	\$0.00	\$504.27
2P	\$1,581.88	\$1,581.88	\$0.00	\$1,054.59
FF	\$2,062.93	\$2,062.93	\$0.00	\$1,375.29