2025 Insurance Deduction Chart by Union/Plan January - December 2025

Support hired After 7/1/2013						Bus Drivers are under this deduction schedule						
Health MESSA ABC Plan 3, 3500/7000 deductible ABC RX					18	18 pay deduction				24 pay deduction		
SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day		4>6 hrs day	6>8 hours/day	8 hrs/day		4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$628.60	\$314.30	\$157.15	\$0.00		\$209.53	\$104.77	\$0.00		\$157.15	\$78.58	\$0.00
2P	\$1,414.34	\$707.17	\$353.59	\$69.23		\$471.45	\$235.72	\$46.15		\$353.59	\$176.79	\$34.62
FF	\$1,760.07	\$880.04	\$440.02	\$5.92		\$586.69	\$293.35	\$3.95		\$440.02	\$220.01	\$2.96
	1.40 - 7/4/20											
Support hired After 7/1/2013 Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx					18	18 pay deduction				24 pay deduction		
SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day		4>6 hrs day	6>8 hours/day	8 hrs/day		4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$835.60	\$521.30	\$364.15	\$207.00		\$347.53	\$242.77	\$138.00		\$260.65	\$182.08	\$103.50
2P	\$1,880.10	\$1,242.16	\$888.58	\$534.99		\$828.11	\$592.38	\$356.66		\$621.08	\$444.29	\$267.50
	1	44 465 53	¢4.03F.FF	\$585.53		\$977.04	\$683.70	\$390.35		\$732.78	\$512.77	\$292.77
FF	\$2,339.68	\$1,465.57	\$1,025.55	<u> </u>		3977.04	Ş083.70	7 550.55		Ψ7.32.70	Ψ312.77	7232.77
		. ,	\$1,025.55	\$363.33		\$977.04	\$003.70 <u> </u>	-		\$732.70	ŲJ12.77	Ş232.77
Support hir	ed After 7/1/20	013	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	18	,, ,		-			·	7232.77
Support hir	ed After 7/1/20	013 PPO with 1000/2	000 deductible	5-Tier Rx	18	8 pay deduction	,			24 pay deduc	tion	·
Support hire Health (ME	ed After 7/1/20	013	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	18	,, ,		8 hrs/day \$77.35		24 pay deduc	·	8 hrs/day \$58.01
Support hire Health (MES	ed After 7/1/20 SSA CHOICES II PREMIUM	013 PPO with 1000/20 4>6 hrs day	000 deductible 6>8 hours/day	5-Tier Rx 8 hrs/day	18	8 pay deduction 4>6 hrs day	6>8 hours/day	8 hrs/day		24 pay deduc	tion 6>8 hours/day	8 hrs/day
Support hir Health (MES SUPPORT 1P	ed After 7/1/20 SSA CHOICES II PREMIUM \$744.62	D13 PPO with 1000/2 4>6 hrs day \$430.32	000 deductible 6>8 hours/day \$273.17	5-Tier Rx 8 hrs/day \$116.02	18	8 pay deduction 4>6 hrs day \$286.88	6>8 hours/day \$182.11	8 hrs/day \$77.35		24 pay deduc 4>6 hrs day \$215.16	tion 6>8 hours/day \$136.59	8 hrs/day \$58.01
Support hir Health (MES SUPPORT 1P 2P FF	ed After 7/1/20 SSA CHOICES II PREMIUM \$744.62 \$1,675.39 \$2,084.93	PPO with 1000/20 4>6 hrs day \$430.32 \$1,037.45 \$1,210.82	000 deductible 6>8 hours/day \$273.17 \$683.87	5-Tier Rx 8 hrs/day \$116.02 \$330.28	18	8 pay deduction 4>6 hrs day \$286.88 \$691.63	6>8 hours/day \$182.11 \$455.91	8 hrs/day \$77.35 \$220.19		24 pay deduc 4>6 hrs day \$215.16 \$518.73	\$136.59 \$341.93	8 hrs/day \$58.01 \$165.14
Support hir Health (MES SUPPORT 1P 2P FF	ed After 7/1/20 SSA CHOICES II PREMIUM \$744.62 \$1,675.39 \$2,084.93	PPO with 1000/20 4>6 hrs day \$430.32 \$1,037.45 \$1,210.82	6>8 hours/day \$273.17 \$683.87 \$770.80	5-Tier Rx 8 hrs/day \$116.02 \$330.28	18	8 pay deduction 4>6 hrs day \$286.88 \$691.63	6>8 hours/day \$182.11 \$455.91	8 hrs/day \$77.35 \$220.19		24 pay deduc 4>6 hrs day \$215.16 \$518.73 \$605.41	\$136.59 \$341.93 \$385.40	8 hrs/day \$58.01 \$165.14
Support hir Health (MES SUPPORT 1P 2P FF Support hi Health MES	ed After 7/1/20 SSA CHOICES II PREMIUM \$744.62 \$1,675.39 \$2,084.93 red After 7/1, SA ABC Plan 2,	PPO with 1000/20 4>6 hrs day \$430.32 \$1,037.45 \$1,210.82 /2013 2000/4000 deduce	000 deductible 6>8 hours/day \$273.17 \$683.87 \$770.80	5-Tier Rx 8 hrs/day \$116.02 \$330.28 \$330.78	18	8 pay deduction 4>6 hrs day \$286.88 \$691.63 \$807.21	6>8 hours/day \$182.11 \$455.91 \$513.87	8 hrs/day \$77.35 \$220.19 \$220.52		24 pay deduc 4>6 hrs day \$215.16 \$518.73 \$605.41	tion 6>8 hours/day \$136.59 \$341.93 \$385.40	8 hrs/day \$58.01 \$165.14 \$165.39
Support hir Health (MES SUPPORT 1P 2P FF Support hi Health MES SUPPORT	ed After 7/1/20 SSA CHOICES II PREMIUM \$744.62 \$1,675.39 \$2,084.93 red After 7/1, SA ABC Plan 2, PREMIUM	PPO with 1000/20 4>6 hrs day \$430.32 \$1,037.45 \$1,210.82 /2013 2000/4000 deduct 4>6 hrs day	000 deductible 6>8 hours/day \$273.17 \$683.87 \$770.80 ctible 5-Tier Rx 6>8 hours/day	5-Tier Rx 8 hrs/day \$116.02 \$330.28 \$330.78	18	8 pay deduction 4>6 hrs day \$286.88 \$691.63 \$807.21 8 pay deduction 4>6 hrs day	6>8 hours/day \$182.11 \$455.91 \$513.87	8 hrs/day \$77.35 \$220.19 \$220.52		24 pay deduc 4>6 hrs day \$215.16 \$518.73 \$605.41 24 pay deduc 4>6 hrs day	\$136.59 \$341.93 \$385.40	8 hrs/day \$58.01 \$165.14 \$165.39
Support hir Health (MES SUPPORT 1P 2P FF Support hi Health MES	ed After 7/1/20 SSA CHOICES II PREMIUM \$744.62 \$1,675.39 \$2,084.93 red After 7/1, SA ABC Plan 2, PREMIUM \$640.18	913 PPO with 1000/2 4>6 hrs day \$430.32 \$1,037.45 \$1,210.82 /2013 2000/4000 deduct 4>6 hrs day \$325.88	000 deductible 6>8 hours/day \$273.17 \$683.87 \$770.80 ctible 5-Tier Rx 6>8 hours/day \$168.73	5-Tier Rx 8 hrs/day \$116.02 \$330.28 \$330.78 8 hrs/day \$11.58	18	8 pay deduction 4>6 hrs day \$286.88 \$691.63 \$807.21 8 pay deduction 4>6 hrs day \$217.25	6>8 hours/day \$182.11 \$455.91 \$513.87 6>8 hours/day \$112.49	8 hrs/day \$77.35 \$220.19 \$220.52 8 hrs/day \$7.72		24 pay deduc 4>6 hrs day \$215.16 \$518.73 \$605.41 24 pay deduc 4>6 hrs day \$162.94	\$136.59 \$341.93 \$385.40 \$385.40	8 hrs/day \$58.01 \$165.14 \$165.39 8 hrs/day \$5.79
Support hir Health (MES SUPPORT 1P 2P FF Support hi Health MES SUPPORT	ed After 7/1/20 SSA CHOICES II PREMIUM \$744.62 \$1,675.39 \$2,084.93 red After 7/1, SA ABC Plan 2, PREMIUM	PPO with 1000/20 4>6 hrs day \$430.32 \$1,037.45 \$1,210.82 /2013 2000/4000 deduct 4>6 hrs day	000 deductible 6>8 hours/day \$273.17 \$683.87 \$770.80 ctible 5-Tier Rx 6>8 hours/day	5-Tier Rx 8 hrs/day \$116.02 \$330.28 \$330.78	18	8 pay deduction 4>6 hrs day \$286.88 \$691.63 \$807.21 8 pay deduction 4>6 hrs day	6>8 hours/day \$182.11 \$455.91 \$513.87	8 hrs/day \$77.35 \$220.19 \$220.52		24 pay deduc 4>6 hrs day \$215.16 \$518.73 \$605.41 24 pay deduc 4>6 hrs day	\$136.59 \$341.93 \$385.40	8 hrs/day \$58.01 \$165.14 \$165.39