

**2025 Insurance Deduction Chart by Union/Plan
January - December 2025**

support hired before 7/1/2013

Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$835.60	\$417.80	\$208.90	\$192.41
2P	\$1,880.10	\$940.05	\$534.99	\$534.99
FF	\$2,339.68	\$1,169.84	\$585.53	\$585.53

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$278.53	\$139.27	\$128.27
\$626.70	\$356.66	\$356.66
\$779.89	\$390.35	\$390.35

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$208.90	\$104.45	\$96.21
\$470.03	\$267.50	\$267.50
\$584.92	\$292.77	\$292.77

support hired before 7/1/2013

Health MESSA CHOICES II PPO with 1000/2000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$744.62	\$372.31	\$186.16	\$101.43
2P	\$1,675.39	\$837.70	\$418.85	\$330.28
FF	\$2,084.93	\$1,042.47	\$521.23	\$330.78

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$248.21	\$124.10	\$67.62
\$558.46	\$279.23	\$220.19
\$694.98	\$347.49	\$220.52

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$186.16	\$93.08	\$50.72
\$418.85	\$209.42	\$165.14
\$521.23	\$260.62	\$165.39

support hired before 7/1/2013

Health MESSA ABC Plan 2, 2000/4000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$640.18	\$320.09	\$160.05	\$0.00
2P	\$1,440.41	\$720.21	\$360.10	\$95.30
FF	\$1,792.51	\$896.26	\$448.13	\$38.36

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$213.39	\$106.70	\$0.00
\$480.14	\$240.07	\$63.53
\$597.50	\$298.75	\$25.57

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$160.05	\$80.02	\$0.00
\$360.10	\$180.05	\$47.65
\$448.13	\$224.06	\$19.18